

Code of Ethics and Business Conduct

Cheek Machine is committed to conducting business with our customers, colleagues, suppliers and our community in an open and ethical manner. We accomplish this by creating a workplace build on the strength of trust, accountability and integrity in all our business practices. It is the responsibility of every employee to build and maintain this code of ethics by supporting, and actively participating in the process

Employee Expectations including Management and Executives

- These company officials are expected to set a prime example. In all their business dealings, honesty and integrity shall be required
- Shall have an open door policy allowing for the free discussion of suggestions and concerns from employees
- Must report any conflict of interest regarding their position
- Must report suspected violations